

2027 Premiums with Wellness Discounts

Bi-weekly employee medical premium after annual wellness incentive

Employee only	Full Bi-Weekly Premium	\$200 earned	\$800 earned	\$1,000 earned	\$1,200 earned
Surest Plus	\$171.22	\$163.52	\$140.45	\$132.76	\$125.06
Surest	\$77.51	\$69.82	\$46.74	\$39.05	\$31.36
HSA Plus	\$119.86	\$112.16	\$89.09	\$81.40	\$73.70
HSA	\$82.84	\$75.14	\$52.07	\$44.38	\$36.68
Kaiser (CA)	\$141.53	\$133.83	\$110.76	\$103.06	\$95.37

For details on the incentives, view the [Wellness Program Guide](#).

Employee + Child(ren)	Full Bi-Weekly Premium	\$200 earned	\$800 earned	\$1,000 earned	\$1,200 earned
Surest Plus	\$351.00	\$343.31	\$320.23	\$312.54	\$304.85
Surest	\$158.33	\$150.63	\$127.56	\$119.86	\$112.17
HSA Plus	\$245.33	\$237.64	\$214.56	\$206.87	\$199.18
HSA	\$177.62	\$169.93	\$146.85	\$139.16	\$131.46
Kaiser (CA)	\$290.16	\$282.46	\$259.39	\$251.69	\$244.00

Employee + Spouse	Full Bi-Weekly Premium	\$200 earned	\$400 earned	\$800 earned	\$1,000 earned	\$1,200 earned	\$1,400 earned	\$1,600 earned	\$1,800 earned	\$2,000 earned	\$2,200 earned	\$2,400 earned
Surest Plus	\$428.04	\$420.35	\$412.66	\$397.28	\$389.58	\$381.89	\$374.20	\$366.51	\$358.81	\$351.12	\$343.43	\$335.74
Surest	\$178.07	\$170.37	\$162.68	\$147.30	\$139.60	\$131.91	\$124.22	\$116.53	\$108.84	\$101.14	\$93.45	\$85.76
HSA Plus	\$285.46	\$277.77	\$270.08	\$254.69	\$247.00	\$239.31	\$231.62	\$223.92	\$216.23	\$208.54	\$200.85	\$193.15
HSA	\$202.99	\$195.30	\$187.60	\$172.22	\$164.53	\$156.84	\$149.14	\$141.45	\$133.76	\$126.07	\$118.37	\$110.68
Kaiser (CA)	\$341.14	\$333.44	\$325.75	\$310.37	\$302.68	\$294.98	\$287.29	\$279.60	\$271.91	\$264.21	\$256.52	\$248.83

Family	Full Bi-Weekly Premium	\$200 earned	\$400 earned	\$800 earned	\$1,000 earned	\$1,200 earned	\$1,400 earned	\$1,600 earned	\$1,800 earned	\$2,000 earned	\$2,200 earned	\$2,400 earned
Surest Plus	\$547.90	\$540.20	\$532.51	\$517.13	\$509.44	\$501.74	\$494.05	\$486.36	\$478.67	\$470.97	\$463.28	\$455.59
Surest	\$247.32	\$239.63	\$231.94	\$216.55	\$208.86	\$201.17	\$193.47	\$185.78	\$178.09	\$170.40	\$162.70	\$155.01
HSA Plus	\$382.75	\$375.06	\$367.37	\$351.98	\$344.29	\$336.60	\$328.91	\$321.22	\$313.52	\$305.83	\$298.14	\$290.45
HSA	\$283.37	\$275.68	\$267.99	\$252.60	\$244.91	\$237.22	\$229.52	\$221.83	\$214.14	\$206.45	\$198.76	\$191.06
Kaiser (CA)	\$452.52	\$444.83	\$437.14	\$421.76	\$414.06	\$406.37	\$398.68	\$390.99	\$383.29	\$375.60	\$367.91	\$360.22

How calculated: Annual wellness incentive ÷ 26 pay periods, subtracted from the full bi-weekly employee premium. Amounts are rounded to cents for display.

2027 wellness incentive levels used: employee/spouse completion = \$200 each; healthy ranges or alternatives bring each person’s total to \$800, \$1,000, or \$1,200. Credits were discontinued.