



# 2025

## BARNAAMIJKA FAYAQABKA

Ka qayb qaado barnaamijkaaga fayoaqabka 2024 si aad u kasbato qiimo dhimis 2025 ah.

**TAYLOR™**

**Wellworks** For You

# Ku Soo Dhawoow Barnaamijka Fayo-qabka 2025!

Markaad u qalanto/lagu ogolaado dheefaha/faa'iidada caafimaadka adiga (iyo xaaskaaga/ninkaaga) waxaad heli kartaan qiimo dhimis qaali ah 2025. Hagahan wuxuu qeexayaa/sharaxayaa ficilada loo baahan yahay 2024 si aad u kasbato qiimo dhimista qorshaha caafimaadka ee 2025. Waqti qaado si aad u hubiso ilahan iyo Xariirka/boga Fayoqabka maanta!

## SHAXDA TUSMADA

Galitaanka Xariirka/boga Wellworks	Bogga 3
Dhiirrigelinta Barnaamijka	Bogga 3
Dulmarka Barnaamijka	Bogga 4
Macluumaadka Heerka Beddelka ah	Bogga 5
Shaqaaale Cusub/Shaqaalaha Cusub ee U Qalma & Ilaha Dheeraadka ah	Bogga 6
Macluumaad Dheeraad ah	Bogagga 7 & 8
Daabacaadda Wanaagsan	Bogga 10
La xidhiidh kooxdaada fayoqabka	Bogga 11

### TAAGEERO DHEERE AH, NAGALA SHEEKAYSO SI TOOS AH PORTAL/BOGGA WELLWORKS.

(kuma jiraan abka mobaylka)



Qaabkayaga "Chat Live/wada hadalka tooska ah" wuxuu kuu ogolaanayaa inaad la sheekaysato mid ka mid ah wakiilladayada waxtarka leh Isniinta ilaa Jimcaha 8:00am EST ilaa 7:00pm EST si aad uga jawaabto su'aal kasta oo lagugu hago wadada fayooabaanta/fayoqabka.

# PORTALKA WELLWORK

Shaqaalaha iyo lammaanaha isqaba waxay leeyihiin akoon gaar ah oo u gaar ah. Koontadaada mar hore ayaa laguugu s ameeeyay portalkayga.

## GAL OO BILOW

Isticmaalayaasha hadda: Fadlan isticmaal magacaaga isticmaale iyo eraygaaga sirta ah. Haddii aadan dib u soo celin aqoonsigaaga, isticmaal magaca isticmaalaha ee la illoobay ama badhanka numberka sirta ah ee la illoobay ee ku yaal Xariirka/portalka.

Isticmaalayaasha cusub:

1. Tag [www.wellworksforyoulogin.com](http://www.wellworksforyoulogin.com) ama soo deji Wellworks For You app
2. Magaca Isticmaale ee Shaqaaluhu wuxuu noqon doonaa T oo lagu daray Aqoonsigaaga Shaqaalaha. Xaaskaaga, waxay sidoo kale isticmaali doonaan T ka dibna waxay ku dari doonaan "S" dhamaadka aqoonsiga Shaqaalaha.
  - Magaca isticmaalaha Shaqaalaha Tusaale: **T1234**
  - Magaca isticmaalaha xaaska Tusaalaha: **T1234S**
3. Furahaaga ku meel gaadhka ah waa Taariikhda dhalashadaada qaab MM DD YY waxaana ugu horeeya/ku jira ebero
  - Tusaalaha koodka sirta ah ee Shaqaalaha: **11221975**
  - Tusaalaha Furaha Lamaanaha: **01051975**
4. Aqbal shuruudaha foomka oggolaanshaha
5. Buuxi macluumaadka loo baahan yahay

# DHIIRIGELINTA BARNAAMIJKA

Dhammaan shaqaalaha xaqa u leh faa'iidada iyo lammaanaha waxaa lagu dhiirigelinayaa inay ka qaybqaataan Barnaamijka Fayo-qabka sannad kasta.

Si loo helo qiimo-dhimista khidmadaha, shaqaalaha iyo lammaanaha waxaa looga baahan yahay inay dhammaystiraan Know Your Number Assessment, dhamaystiran Biometric Screening oo ay isku qoraan qorshe caafimaad 2025 si ay u kasbadaan qiimo dhimis, hoos lagu sharraxay:

	Shaqaale	EE+Xaaska
<b>Xulashada/doorashada #1: Jirka Sannadlaha ah oo leh Foomka Shaqada Shaybaarka/PCP (4 dhibcood)</b>	<b>\$480</b>	<b>\$960</b>
<b>Gaadhi heerar Caafimaad qaba</b>		
BMI in ka yar ama la mid ah 27.5 (2 dhibcood)	\$240	\$480
<b>AMA</b> Wareeg dhex ka yar ama le'eg 34.5 Inches (Dumar), in ka yar ama leeg 37 Inches (Lab)		
Cadaadiska dhiigga oo ka yar ama la mid ah 129/84 (1 dhibic)	\$120	\$240
LDL kolesterool/subag ka yar ama la mid ah 159 (1 dhibic)	\$120	\$240
Gulukoos ka yar ama la mid ah 110 (1 dhibic)	\$120	\$240
Triglycerides wax ka yar ama la mid ah 150mg/dl (1 dhibic)	\$120	\$240
<b>WADARTA SANADKA</b>	<b>\$1,200</b>	<b>\$2,400</b>

## MUUQAALKA/DULMARKA BARNAAMIJKA

Alaabta hoos ku qeexan ayaa looga baahan yahay in la dhammaystiro **Oktoobar 4, 2024** si loo helo qiimo dhimistaada 2025.

### **\* LOO BAAHAN YAHAY: Buuxi Know Your Number Assessment Oktoobar 4, 2024**

- Buuxi dhammaan qaybaha, marka laga reebo qaybta cabbirada caafimaadka. Qaybta Metrics Health waa la dhammaystiri doonaa iyadoo lagu salaynayo natiijooyinka baadhista.
- Haddii cabbirada caafimaadkaaga mar hore la geliyey, dhagsii dhame si aad u gudbiso jawaabahaaga.
- Haddii cabbirada caafimaadkaaga aan la gelin, dhagsii Save. Qiimaynta waxa si toos ah loo dhammaystiri doonaa marka cabbiradaada ay gasho Wellworks For You.

Marka su'aalahaaga iyo cabbirada caafimaadka la dhammaystiro, warbixintaada natiijada waxaa laga heli doonaa bogga Qiimaynta lambarkaaga Ogow iyo qaybta kaydka caafimaadka/fadqabka.

### **\* LOO BAAHAN YAHAY: Buuxi oo Gudbi Baadhitaan Biyometric ah October 4, 2024**

10 dhibcood oo suurtagal ah

## DOORASHADA 1: AMA DOORASHADA 2:

6 dhibcood oo suurtagal ah

Jirka Sannadlaha ah oo leh Foomka Shaqada Shaybaarka/PCP	
<b>Credits</b>	4 dhibcood ayaa lagu helay booqashada dhakhtarkaaga. 6-da dhibcood ee soo hadhay waxay ku salaysan yihiin natiijooyinkaaga biometricga.
<b>Ballantan</b>	Booqo dhakhtarkaaga inta u dhaxaysa Oktoobar 14, 2023 iyo Oktoobar 4, 2024.  Hubi inaad codsato baaritaanka joogtada ah/ka hortagga iyo shaqada dhiigga soonka oo ay ku jirto gulukoos ballantan.
<b>Warqadaha/filalka</b>	Ka daabac Foomka Natiijadda Dhakhtarka <a href="#">Wellness Locker</a> . Buuxi xogtaada gaarka ah oo keen foomka ballantaada..
<b>Natiijooyinka</b>	Takhtarkaagu wuxuu u baahan doonaa inuu foomka ku buuxiyo dhammaan aagagga lagu calaamadeeyay (*) wuxuuna u baahan yahay inuu saxeeexo foomka..  Waa in aad laba jeer hubisaa in foomku uu dhamaystiran yahay ka hor inta aanad ballanta ka bixin. Foomamka aan dhamaystirnayn ayaa dib u dhigi doona natiijadaada. Ballantaada ka dib, soo rar foomamka la buuxiyay Wellworks Portal ugu dambayn Jimcaha, Oktoobar 4, 2024.

Xarunta Adeegga Bukaanka Quest	
<b>Credits</b>	6-da dhibcood ee la heli karo waxay ku saleysan yihiin natiijooyinkaaga biometricga. Wax dhibco dheeraad ah lama bixiyo marka la isticmaalayo doorashadan.
<b>Ballantan</b>	Ku qabso ballanta Quest adigoo maraya <a href="#">Wellworks Portal</a> .  Baaritaankaagu wuxuu u baahan yahay in la dhammeeyo <b>Jimcaha, Oktoobar 4, 2024</b> .  Xusuusnow inaad u soonto shaqadan dhiigga.
<b>Warqadaha/filalka</b>	Foom loo baahan yahay ma jiro – Quest waxa ay heli doontaa dhammaan macluumaadka loo baahan yahay.  <i>Goobaha CompuNet waxay u baahan karaan foomka dalabka ee ballanta.</i>
<b>Natiijooyinka</b>	Baadhitaankaaga ka dib, Quest ayaa si toos ah u siin doonta natiijooyinkaaga Wellworks adiga.

### **Ikhtiyaar - Buuxi heerka Beddelka ah (haddii ay khuseyso) Noofambar 29, 2024**

Marka cabbirada caafimaadkaaga ee biometric screening la habeeyo, dhibcahaaga waxa lagu dhejin doonaa Portalka. Haddii aadan kasban mid ka mid ah aagagga biometric, waxaad buuxin kartaa Heerarka Beddelka ah si aad u hesho credit (eeg hoos). Ma jiro halbeeg kaduwan oo diyaar u ah 4-ta dhibcood ee lagu kasbaday jirkaaga oo uu sameeyay dhakhtarka daryeelka aasaasiga ah.

## HEERARKA BEDELKA AH

Macluumaad dheeri ah oo ku saabsan sida loo kasbado buundooyinka, ama haddii aad uur leedahay inta lagu jiro barnaamijka sannad dugsiyeedka hadda, la xiriir Isuduwahaaga Wellworks [taylorwellness@wellworksforyou.com](mailto:taylorwellness@wellworksforyou.com).

## HORUMARKA LAGA SOO BILAABO SANADKII HORE

Waxaad ku kasban kartaa buundooyin buuxa cabbirrada ka baxsan xadka adiga oo ka wanaajinaya biometric screening ee hore ee ku salaysan shaxda hoose. Inta badan dhibcaha horumarinta si toos ah ayaa loogu dabaqaa dhibcaha aad kasbatay marka natiijada baadhista la geliyo. Haddii aadan la kulmin BMI/wareegga dhexda ee caafimaadka qaba, cusboonaysiinta waxay qaadan kartaa ilaa 15 maalmood in lagu muujiyo Portalka.

Metric	Hagaajinta/horumarin	Tusaale
BMI AMA Wareega dhexda	10% miisaan lumis AMA 2" dhimis	250 → 225 AMA 40" → 38"
Dhiig kar	2% dhimis	140/90 → 137/88
Kolestaroolka LDL	5% dhimis	180 → 171
Glukoos/guluuskoos	5% dhimis	125 → 119
Triglycerides	5% dhimis	180 → 171

## LOCKTON NURSE ADVOCATE (LNA) - DEJI HIMILOOYIN/HADAFYADA 31ka Oktoobar, 2024

Lockton Nurse Advocate waxay siisaa taageero caafimaad xubnaha. Kalkaaliyeyaasha LNA ee heeganka u ah waxay bixiyaan taageero iyo waxbarasho ku saabsan caafimaadkaaga iyo xaaladahaaga dabadheeraad. Dhammaan wada hadalka adiga iyo kalkaalisadaadu waa qarsoodi. La xidhiidh LNA at 1.833.782.7403, ama [TaylorLNA@lockton.com](mailto:TaylorLNA@lockton.com) si aad u dejiso yoolalka/hadafka loo baahan yahay si loo gaaro credit buuxa ee biometrics seegay.

Hadafka kasta oo aad dhammaystirto **Noofambar 29, 2024**, waxaad heli doontaa hal dhibic oo dheeri ah (dhibic kasta wuxuu u dhigmaa \$120 qiimo dhimis sanadeedka). Marka yoolkaaga la gaaro, LNA waxay ku ogeysiin doontaa Wellworks for You oo dhibcahaaga waa la hagaajin doonaa.

### Xusuusin in yoolalkaaga la dejiyo Oktoobar 31keeda

Metric Lama Gaadhin	Hadafka loo baahan yahay(s)
BMI AMA Wareega dhexda	Ilaa laba (2) gool
Dhiig kar	Hal (1) gool
Kolestaroolka LDL	Hal (1) gool
Glukoos/guluukoos	Hal (1) gool
Triglycerides	Hal (1) gool

## SHAAQLE CUSUB/CUSUB OO U QALMA/LOO OGOLYHY

### Shaaqle Cusub/Dadka Cusub U Qalma inta u dhaxaysa **Janaayo 1, 2024 - Julaay 31, 2024**

Waxaad u baahan doontaa inaad dhammaystirto Know Your Number Assessment oo aad dhammaystirto screening biometrickaga **Oktoobar 4, 2024**. Dhibcaha aad kasbatay waxa lagu dabaqi doonaa khidmadaha caafimaadka 2025.

## Shaaqle Cusub/Dadka Cusub U Qalma inta u dhaxaysa **Agoosto 1, 2024 – December 31, 2024**

- Ma dhici karto inaad awoodid inaad dhammaystirto biometric screening marka la gaadho Oktoobar 4, 2024.
- Si aad u kasbato buundooyinka 2025 iyo qiimo dhimista qaaliga ah waxaad haysataa **60 maalmood** si aad u dhamaystirto Taxanaha e-Learning, Macnaha ka dambeeya Biometrics, ee Wellworks portal.
- Marka aad gasho portal-ka, dhag sii tabka **Learning Center** ee bogga ugu horeeya/homepage oo u gudub Macnaha ka dambeeya Biometrics-kaaga ee hoos yimaada **These Are For You** in aad bilowdo. Dhameystirka e-Learning **and** Post Module Survey wuxuu dhalin doonaa todoba (7) buundooyinka 2025. Xaaskaaga sidoo kale waxay xaq u leedahay inay dhamaystirto barashada e-Learning oo ay kasbato todoba (7) dhibcood 2025.

## ILO DHEERAAD AH

### Ma raadinaysaa caawimo isticmaalka tubaakada?

Portalka Wellworks wuxuu leeyahay Taxanaha E-Learning Joojinta Tubaakada oo diyaar u ah qof kasta oo xiisaynaya inuu wax badan barto!

1. Ka dooro tabka Learning Center ee homepage/bogga hore ama via Menu Portal
2. Dooro **Your Guide to Going Tobacco Free** ee hoos yimaada **These Are For You**
3. Buuxi **Sahanka/surveyga pre-module**.
4. Kadib markaad dhameeyso cutubka 6aad, waa inaad buuxisaa oo aad gudbisaa **Post-Module Survey/sahanka**



Your Guide to Going Tobacco Free



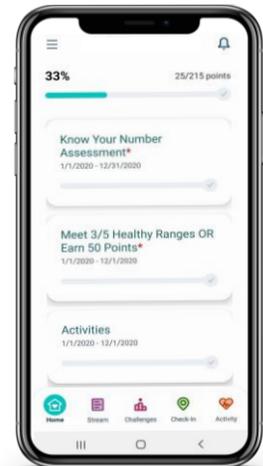
### Caqabadaha Wellworks

Ku biir madadaalada! Afar (4) caqabado cusub ayaa la qabtaa sannad kasta. Caqabadaha ayaa u furan inay ka faa'iidaystaan shaqaalaha xaqa u leh/loo ogolyahy iyo xaasaskooda. Faahfaahin dheeraad ah ayaa lagu shaacin doonaa email ahaan sanadka oo dhan!

# XOG DHEERAAD AH

## APP

The Wellworks For You Portal App waxaa ku jira dhammaan astaamaha aad ugu jeceshahay bogga oo ay ku jiraan barnaamijyada, dhacdooyinka, dabagalka dhiirigelinta iyo in ka badan! Kaliya ka raadi Wellworks adiga Play Storeka ama App Store si aad u soo dejiso App-ka oo bilaashka ah.



## OGEYSIIS YADA GALKA/INBOXKA

Ku arag xasuusinta barnaamijka fayoaqabka ee **Sanduuqa Ogeysiiska** ee ku yaala dhanka midig ee boggaga hore/homepage Wellworks Portal. Guji korka  **Sanduuqa Ogeysiisyada** si aad si faahfaahsan u aragto xasuusinta Barnaamijka Fayobinaanta/fayoaqabka.

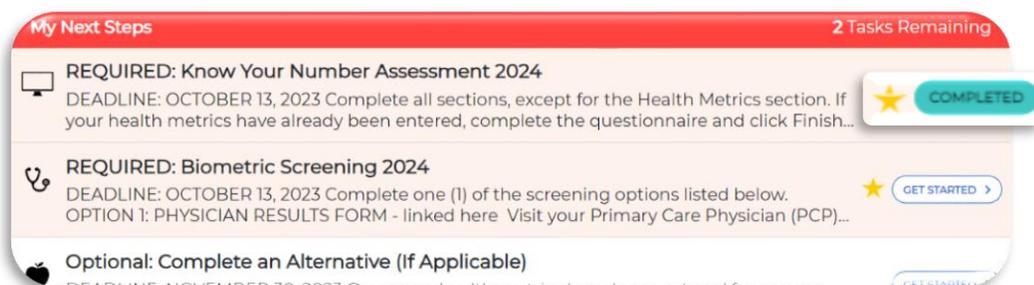
## FAAHFAAHIN KA EEG BARNAAMIJYADA, DHACDOOYINKA, IYO HAWLAHA

Dhacdooyinka waxay ku qoran yihiin **My Next Steps** ee bogga hoyga/homepageka. Haddii ay jiraan dhacdooyin hoose oo la xidhiidha qayb, waxay ku soo bandhigi doonaan pop-upka. Bogga hoyga/homepageka portal-ka ee hoos yimaadda **My Next Steps**, heerka qayb kasta waxa lagu soo bandhigi doonaa ku xiga sharuudaha barnaamij kasta (Bilow, wada/ka shaqaynaya, ama Dhammaystiran).

## EEG HORUMARKAAGA DHIIRO GAAR AH

Ma waxaad raadinaysaa mudo/waqtii gaar ah oo ku saabsan horumarkaaga ilaa maanta?

- Gal Wellworks portal kaaga ([www.wellworksforyoulogin.com](http://www.wellworksforyoulogin.com)).
- Si sax ah u Eeg heerka barnaamijka bogga hoyga/homepage ee qaybta gacanta midig ee sare.
- Horumarkaygu wuxuu muujin doonaa dhamaystirka qaybaha barnaamijka ee loo baahan yahay.
- Wixii tafaasiil dheeri ah, ku dhufo ciwaanka dhacdo kasta ee ku jira qaybta **My Next Steps**. Doorashada cinwaanka dhacdada waxay furi doontaa pop-up leh macluumaad faahfaahsan.
- Marka qayb la dhamaystiro, waxa loo calaamadayn doonaa sidii **DHAMEYSTIRAN**.



# EEG/DIB U EEG OO SOO DEJI DHOCUMENTIYADA SI LOO DHAMAYSTIRO

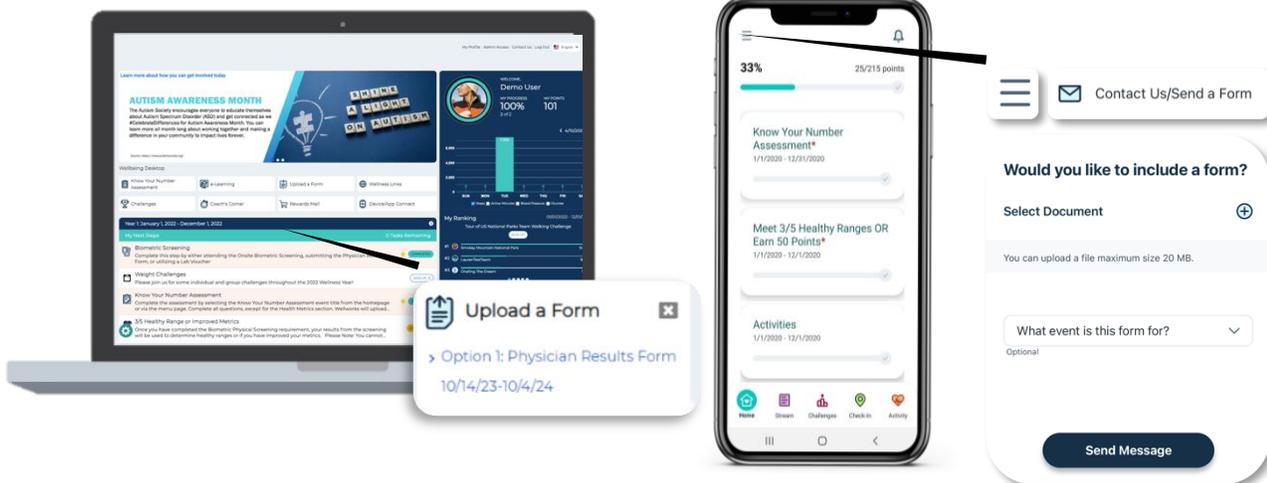
Dhammaan foomamka, hagayaasha, iyo dukumeentiyada lagu dabaqi karo waxay ku yaalaan Portalka Wellworks ee ku dhexyaala Wellness Locker ee laga helo qaybta bogga hore/homepage ama Menu-ga Portalka ☰. Soo deji oo/ama daabac foomamka PDF si aad u buuxiso.

## SOO GUDBI DOKUKUMENTIGAAGA OO DHAMEYSTIRAN 4 OKTOOBAR 2024

Foomka Natiijooyinka Dhakhtarka ee la buuxiyay waa in loo gudbiyaa Foomka waa in loo gudbiyaa Waaxda Foomamka Wellworks mid (1) siyaabahan soo socda:

**U soo rar/dir portalka:** Guji foom ku soo rar/dir foomamka bogga hore/homepage ama bogga menu-ka, ka dooro ciwaanka dhacdada hoos-udhigga oo ku dheji foomkaaga marinka/portalka. Tan waxaa si ammaan ah loogu soo diri doonaa iimaylka si loo habeeyo. Isticmaalayaashu waxay ku xaddidan yihiin **hal (1)** fayl iimaylkiiba.

**Ku soo rar/dir App-ka Mobilka:** Sawir ka qaad foomkaaga adoo isticmaalaya Smartphone kaaga. Next/Marka xigta, u soo rar dhanka Wellworks For You Mobile App-ka adiga oo sii maraya taabka **Contact Us/Send a Form** ee menu-ka ku yaal geeska bidix ee sare ee shaashadda bogga hore/homepage.



**FADLAN OGOW:** Wellworks For You waxay u baahan tahay ugu yaraan todoba (7) ilaa toban (10) maalmood oo shaqo si loo habeeyo iyo ka qaybgalka lagu cusboonaysiiyo Wellworks portal.

# DAABACDA FIICAN/THE FINE PRINT

Barnaamijka Fayo-qabka Taylor waa barnaamij fayooqid/fayoqab iskaa ah/mutadawacnimo oo ay heli karaan dhammaan faa'iidooyinka shaqaalaha u qalma/loo ogolyahy iyo xaasaskooda. Barnaamijka waxaa lagu maamulaa iyadoo loo eegayo sharciyada federaalka ee ogolaanaya barnaamijyada fayooqid ee loo-shaqeeyaha kafaalo-qaado ee doonaya in lagu wanaajiyo caafimaadka shaqaalaha ama ka hortagga cudurrada, oo ay ku jiraan the Americans with Disabilities Act of 1990, the Genetic Information Nondiscrimination Act of 2008, and the Health Insurance Portability and Accountability Act, sida lagu dabaqi karo, iyo kuwa kale. Haddii aad doorato inaad ka qayb gasho barnaamijka fayooqida/fayoqabka, waxaa lagu waydiin doonaa inaad dhamaystirto qiimaynta khatarta caafimaadka, Ogow lambarkaaga/Know Your Number, kaas oo ku waydiinaya su'aalo taxane ah oo ku saabsan hawlahaaga iyo dabecadahaaga caafimaadka la xidhiidha iyo haddii aad leedahay ama aad qabtid xaalado caafimaad (tusaale. , kansarka, sonkorowga, ama cudurada wadnaha). Waxa kale oo lagu waydiin doonaa inaad dhamaystirto Biometric Screening, kaas oo ay ku jiraan baadhista dhiiga dufanka/glucose-ka iyo cabbiraadaha jidhka, iyo sidoo kale gaadhista Heerarka Caafimaadka ama dhamaystirka Heerarka Beddelka ah. Looma baahna inaad dhamaystirto qaybahaan. Si kastaba ha ahaatee, faa'iidada shaqaalaha xaqa u leh/loo ogolyahy iyo xaasaskooda ee doorta inay ka qaybqaataan barnaamijka fayooqid waxay heli doonaan qiimo dhimis wax ku ool ah Janaayo 2025.

Haddii aadan awoodin inaad ka qaybgasho mid ka mid ah hawlaha caafimaadka la xiriira ama aad gaarto mid ka mid ah natiijooyinka caafimaad ee loo baahan yahay si aad u kasbato dhiirigelin, waxaad xaq u yeelan kartaa hoy macquul ah ama heer kale. Waxaad codsan kartaa hoy macquul ah ama halbeeg ka duwan adiga oo kala xidhiidh Wellworks For You 800-425-4657.

Macluumaadka ka soo baxay Know Your Number Assessment Kaga iyo natiijooyinka ka soo baxa biometric screening kaaga ayaa loo isticmaali doonaa in lagu siiyo macluumaadka kaa caawinaya inaad fahamto caafimaadkaaga hadda iyo khataraha iman kara, waxaana sidoo kale loo isticmaali karaa in lagu siiyo adeegyada barnaamijka fayooqida/fayoqabka. Waxa kale oo lagu dhiirigelinayaa inaad la wadaagto natiijooyinkaaga ama welwelkaaga dhakhtarkaaga.

## KA ILAALINTA SHAACINTA MACLUUMAADKA CAAFIMAADKA

Waxaa nalaga rabaa sharciga inaan ilaalino sirta iyo amniga macluumaadkaaga caafimaad ee shaqsi ahaan lagu aqoonsan karo. Inkasta oo Barnaamijka Fayo-qabka iyo loo-shaqeeyahaagu ay isticmaali karaan macluumaadka guud ee ay ururiyaan si ay u naqshadeeyaan barnaamij ku salaysan khataraha caafimaad ee la aqoonsaday ee goobta shaqada, Wellworks For You waligeed ma shaacin doonto/daaha kama qaadi doonto mid ka mid ah macluumaadkaaga khaaska ah si guud ama shaqaalaha ga, marka laga reebo haddii loo baahdo in laga jawaabo codsigaaga oy macquul ah oo loo baahan yahay si looga qayb qaato barnaamijka fayooqida, ama sida uu sharcigu si cad u fasaxayo. Macluumaadka caafimaadka ee shakhsi ahaan adiga lagugu aqoonsado ee lagu bixiyo barnaamijka fayooqid ama lama siin doono kormeerayaashaada ama maareeyayaashaada waligeedna looma isticmaali karo in lagu sameeyo go'aano ku saabsan shaqadaada.

Macluumaadkaaga caafimaad lama iibin doono, la isweydaarsan doono, lama wareejin doono, ama si kale looma shaacin doono marka laga reebo inta uu sharcigu ogol yahay in lagu fuliyo hawlo gaar ah oo la xidhiidha barnaamijka fayooqida/fayoqabka, lagumana waydiin doono ama laguma waydiin doono inaad ka dhaafto sirta macluumaadkaaga caafimaad xaalad ka qaybqaadashada barnaamijka fayooqida/fayoqabka ama helitaanka dhiirigelinta. Qof kasta oo u hela macluumaadkaaga ujeedooyin lagu siinayo adeegyada qayb ka ah barnaamijka fayooqida waxa uu u hoggaansami doonaa isla shuruudaha sirta. Shakhsiyaadka kaliya ee heli doona xogtaada caafimaad ee lagu aqoonsan karo waa kooxda Wellworks For You si ay kuu siiyaan adeegyada hoos yimaada barnaamijka fayooqida/fayoqabka.

Intaa waxaa dheer, dhammaan macluumaadka caafimaadka ee laga helo barnaamijka fayooqid waxaa loo ilaalin doonaa si ka duwan diiwaannadaada shaqaalaha, macluumaadka ku kaydsan si elektaroonig ah waa la sir doona, mana jirto macluumaad aad bixiso oo qayb ka ah barnaamijka fayooqida oo loo isticmaali doono samaynta go'aan kasta oo shaqo. Taxaddar ku habboon ayaa la qaadi doonaa si looga fogaado jebinta/xadista xogta, iyo haddii ay dhacdo jebinta xogta ee ku lug leh macluumaadka aad bixiso ee la xidhiidha barnaamijka fayooqid, isla markiiba waanu ku soo wargelin doonaa.

Waxaa laga yaabaa inaan lagugu takoorin shaqada sababtoo ah macluumaadka caafimaadka ee aad bixiso sida qayb ka mid ah ka qaybqaadashada barnaamijka fayooqid, sidoo kale laguma samayn karo aargoosi haddii aad doorato inaad ka qayb qaadan.

Haddii aad hayso su'aalo ama walaacyo ku saabsan ogeysiiskan, ama Wax Ku saabsan ka-hortagga takoorka iyo aargoosiga, fadlan lagala soo xiriir Wellworks For You 800-425-4657.

**October 2024**

SU	MO	TU	WE	TH	FR	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2
3	4	5	6	7	8	9

**SU'AALAHHA KU  
SAABSAN  
BARNAAMIJKA  
FAYOQABKA?  
LA XIRIIR  
KOOXDAADA  
FAYOQABKA**

Dhammaan su'aalaha waa in lagu hagaajiyaa kooxdaada fayoaqabka iyada oo loo marayo Wellworks For You Portal.

Kaliya ka dooro Nala soo xidhiidh bogga hore/homepageka ee Portalka ama Wellworks For You mobile app. Waxaad sidoo kale ka wici kartaa Wellworks For You **800.425.4657**.

HRConnect ma hayso macluumaad ku saabsan hawlaha fayoaqabka; si kastaba ha ahaatee, waxaa laga heli karaa [hrconnect@taylor.com](mailto:hrconnect@taylor.com) ama **1.877.252.9861**.

